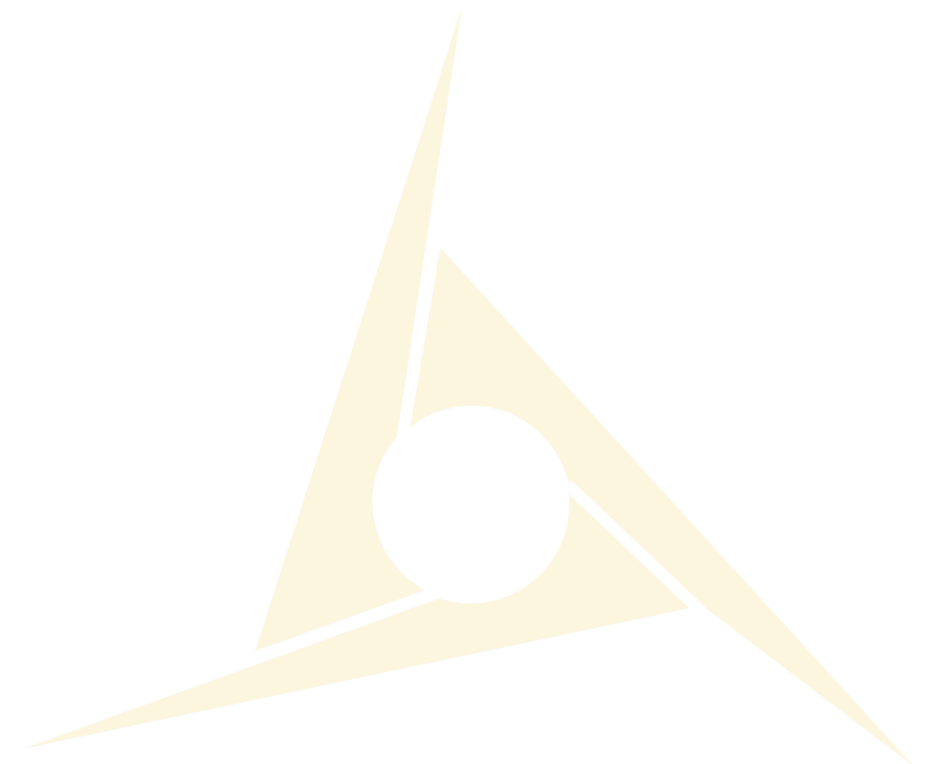


# Commission 2025-27 Strategic Plan

June 26-27, 2025 Commission Meeting

Tab 19 (Reference 4.4)



A high-speed train, numbered 927, is shown on tracks, moving towards the left. The train is blue and white. In the background, there are palm trees and a building with a red roof. The image is partially obscured by a dark blue diagonal shape that contains the title text.

# CTC

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## 2025-2027 Strategic Plan

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June 2025

### OUR VISION:

A safe, equitable, and multi-modal transportation system for all Californians.

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### OUR MISSION:

Invest in transportation that improves communities, the environment, and the economy.

## GOAL 1: PRIORITIZE SAFETY

California relies on a complex transportation system to support its residents, businesses, and environment. Ensuring the safety of this system is about protecting lives, preserving public trust, maximizing access, and minimizing disruption.

As California faces new challenges including climate change, aging assets, and increased demand, prioritizing safety becomes ever more urgent. Over the coming years, the Commission will invest in projects that focus on reducing hazards for motorists, pedestrians, cyclists, individuals with disabilities, users of mass transit, and the individuals who build and maintain California's transportation system. The Commission also will prioritize those projects that enhance the personal safety of the communities impacted by the transportation system. By investing in projects that address critical safety needs, the Commission is committed to building and maintaining an infrastructure that supports mobility and economic growth while protecting the well-being of those who use it.



## GOAL 2: ELEVATE COMMUNITY VOICES

The Commission recognizes that supporting an equitable and effective transportation system begins with listening to communities. As part of its strategic priority to Elevate Community Voices, the Commission will invest in projects that are shaped by inclusive, transparent, and meaningful public engagement. This includes transportation projects that come before the Commission that are informed by the diverse needs of residents, especially those living in vulnerable and marginalized communities. By supporting dialogue early and often, the Commission aims to build trust and make transportation funding more responsive to community needs.

Over the next three years, the Commission also will focus on public education, helping people understand how transportation decisions are made and how they can actively participate in shaping them. Through this approach, the Commission is not only improving infrastructure—it is serving as a listener, a collaborator, and a facilitator of community-driven change.





## GOAL 3: ENSURE A HEALTHY ENVIRONMENT FOR ALL

The Commission's goal to Ensure a Healthy Environment for All will guide its investment decisions to promote environmental sustainability, public health, and social equity. The Commission is committed to supporting transportation projects that reduce pollution, address climate change, and improve quality of life. This includes advancing clean mobility options, promoting active transportation, and reducing greenhouse gas emissions—all while fostering economically and socially resilient communities.

The Commission will invest in projects that contribute to reduced greenhouse gas emissions, improved air quality, and increased multi-modal transportation options that support walking, biking, and public transit. It will support projects that align transportation and land use planning, protect wildlife and natural and cultural resources, and advance climate resilience. Together, these investments will help create a transportation system that supports a healthier, more sustainable future.



## GOAL 4: MOVE PEOPLE AND GOODS EFFICIENTLY

The ability to move people and goods quickly, reliably, and safely is critical to maintaining a competitive California economy that ranks at the fourth largest in the world. Efficient transportation systems help reduce travel time, support commerce, and enhance connectivity across communities and industries.

To meet this strategic goal, the Commission will invest in projects that expand accessibility and mobility options, to create a transportation system that is inclusive and serves individuals with disabilities. These investments will allow residents to access jobs, schools, health care services, and to get to a host of other destinations essential for their well-being and quality of life in a reasonable amount of time and at a reasonable cost.

Additionally, the Commission aims to reduce congestion on roadways and enhance reliable freight throughput, improving the flow of goods across key trade corridors. This will support a vibrant economy, by focusing on infrastructure that fuels business activity and job creation. Through these targeted investments, the Commission seeks to create a more efficient and resilient transportation system.





## GOAL 5: PARTNER FOR SUCCESS

The Commission wants to ensure that collaboration and coordination are central to its transportation planning and investments. To do this, the Commission is committed to developing and maintaining strong partnerships across all levels of government, as well as with community organizations, industry, and the public.

The Commission will actively engage Tribal Governments to ensure meaningful and timely input in transportation decision-making, respecting sovereignty and honoring unique cultural and historical perspectives. The Commission also will collaborate with project partners to reduce cost increases and avoid unnecessary delays, promoting efficiency and saving taxpayer dollars. Additionally, the Commission is committed to clearly communicating how transportation investments benefit the public, helping residents understand the value of infrastructure improvements and encouraging greater participation in shaping California's transportation future.



## GOAL 6: SUPPORT A TEAM WHERE PEOPLE CONTINUE TO THRIVE

The Commission recognizes that its greatest asset is its staff – public servants who work tirelessly to advance the Commission's mission. The Commission is committed to fostering a workplace where employees continue to thrive.

The Commission will continue its investment into the development of its internal organization, focusing on tools, systems, and strategies that enhance employee engagement and performance and support a resilient and high-performing organization. The Commission will create and clearly communicate opportunities for growth and promotion, to provide team members clear pathways to advance their careers. Through these efforts, the Commission dedicates itself to maintaining a workplace culture rooted in respect, equity, and continuous learning—one where people can grow and thrive, contribute meaningfully, and take pride in serving the public.



# Thank You

