

Memorandum

To: CHAIR AND COMMISSIONERS

CTC Meeting: August 14-15, 2025

From: TANISHA TAYLOR, Executive Director

Reference Number: 1.15, Action

Prepared By: Sasha Linker
Equity and Engagement Specialist

Published Date: August 1, 2025

Subject: Committee Member Compensation

Recommendation:

Staff recommends that the California Transportation Commission (Commission) approve compensation for Interagency Equity Advisory Committee (EAC) members and Road Charge Technical Advisory Committee (RC TAC) members as provided in Attachments A through E.

Issue:

Pursuant to California Government Code Section 14509.5, members of advisory committees to the Commission are eligible for reimbursement of expenses incurred in connection with their service. Committee members shall receive a per diem of one hundred dollars (\$100) for each day spent conducting authorized committee duties during any month, when a majority of the Commission approves the compensation by a recorded vote.

The Interagency Equity Advisory Committee Charter, Article 3.7, requires the Commission approve all requests for eligible per diem requests for Committee members. Per diem compensation requests for Commission approval are included in Attachments A through E.

Background:

In its 2022 Annual Report to the Legislature, the Commission recommended legislation to allow it to compensate members of its advisory committees, including the newly formed Interagency Equity Advisory Committee. This recommendation was intended to recognize the value of advisory committee members' time commitment and to alleviate financial barriers for qualified and willing individuals to serve on a committee. Senate Bill 125 (Committee on Budget and Fiscal Review, Chapter 54, 2023) implemented the Commission's recommendation.

Attachments:

- Attachment A: Committee Member Compensation – June 2025
- Attachment B: Committee Member Compensation – July 2025_
- Attachment C: Amended Committee Member Compensation – March 2025
- Attachment D: Amended Committee Member Compensation – April 2025
- Attachment E: Amended Committee Member Compensation – May 2025

Attachment A

MEETINGS FOR COMPENSATION

June 2025

Regular EAC Meeting Activities

There was no EAC meeting

Keri Akemi-Hernandez

June 8 – Vision, Mission, and Foundational Principles SME Call with Chair Armas-Kelly

June 11 – Vision, Mission, and Foundational Principles SME Call with Staff

June 13 – Completed Human Resources Documents at Caltrans D2 Office

June 17 - Community Engagement Policies and Practices Ad Hoc Subcommittee Meeting

June 17 – Data Implementation Subcommittee Meeting

June 18 - Vision, Mission, and Foundational Principles SME Call with Staff

June 19 - Completed Human Resources Documents at Caltrans D2 Office

June 25 - Completed Human Resources Documents at Caltrans D2 Office

Martha Armas-Kelly

June 9 – EAC Meeting Debrief with Vice Chair Falcon

June 11 - Leadership Call with Interagency Staff

June 17 - Community Engagement Policies and Practices Ad Hoc Subcommittee Meeting

June 17 – Data Implementation Subcommittee Meeting

June 18 – Transportation Planning and Program Guidance Ad Hoc Subcommittee Meeting

June 18 - Vision, Mission, and Foundational Principles SME Call with Staff

June 25 – Leadership Call with Interagency Staff

June 26 – Call with Caltrans Equity and Tribal Affairs Deputy Director Nailah Pope-Harden

June 26 – June Commission Meeting – Day 1

Abimael Chavez-Hernandez

June 17 - Community Engagement Policies and Practices Ad Hoc Subcommittee Meeting

June 17 – Data Implementation Subcommittee Meeting

Naomi Iwasaki

June 17 – Data Implementation Subcommittee Meeting

Peggy Martinez

June 9 – Preparing Presentation for June Commission Meeting

June 12 – Preparing Presentation for June Commission Meeting

June 18 – Transportation Planning and Program Guidance Ad Hoc Subcommittee Meeting

June 25 – Travel to Sacramento for June Commission Meeting

June 26 – June Commission Meeting Presentation

Andres Ramirez

June 17 – Community Engagement Policies and Practices Ad Hoc Subcommittee Meeting

June 18 – Transportation Planning and Program Guidance Ad Hoc Subcommittee Meeting

Randy Torres-Van Vleck

June 17 - Community Engagement Policies and Practices Ad Hoc Subcommittee Meeting

June 18 – Transportation Planning and Program Guidance Ad Hoc Subcommittee Meeting

Howard Wong

June 18 – Transportation Planning and Program Guidance Ad Hoc Subcommittee Meeting

June 19 – Completed Human Resources Documents at Caltrans D4 Office

June 30 – Reviewed and Provided Comments on Draft Vision and Mission Statement

No Committee duties reported at this time.

- David Azevedo
- Lisa Marie Alvarado
- Ana Gonzalez
- Gloria Huerta
- Michelle Rousey
- Florence Simon
- Pualani Vasquez

Attachment B

MEETINGS FOR COMPENSATION

July 2025

Regular EAC Meeting Activities

There was no EAC meeting

Keri Akemi-Hernandez

- July 1 – Vision, Mission, and Foundational Principles SME Call with Chair Armas-Kelly
- July 8 – Vision, Mission, and Foundational Principles SME Call with Chair Armas-Kelly
- July 10 – Vision, Mission, and Foundational Principles SME Call with Staff
- July 16 – Vision, Mission, and Foundational Principles SME Call with Chair Armas-Kelly
- July 17 – Vision, Mission, and Foundational Principles SME Call with Staff

Martha Armas-Kelly

- July 9 – Leadership Call with Interagency Staff
- July 10 – Vision, Mission, and Foundational Principles SME Call with Staff
- July 17 – Vision, Mission, and Foundational Principles SME Call with Staff

Naomi Iwasaki

- July 8 – Data Implementation Subcommittee Chair's Check In with Staff

Randy Torres-Van Vleck

- July 8 – Community Engagement Policies and Practices Subcommittee Chair's Check In with Staff

No Committee duties reported at this time.

- David Azevedo
- Lisa Marie Alvarado
- Abimael Chavez-Hernandez
- Ana Gonzalez
- Gloria Huerta
- Peggy Martinez
- Andres Ramirez
- Michelle Rousey
- Florence Simon
- Pualani Vasquez
- Howard Wong

Attachment C

AMENDED COMMITTEE MEMBER COMPENSATION

March 2025

Naomi Iwasaki

March 1 – Review EAC Charter and Member Handbook

March 8 – Bagley Keene Open Meeting Act Video Training

March 11 – Completed Ethics and Sexual Harassment Prevention Trainings

March 11 – Interagency Equity Advisory Committee Meeting (Day 1)

March 12 – Interagency Equity Advisory Committee Meeting (Day 2)

March 27 – Meeting Debrief with Staff

No Committee duties reported at this time.

- Keri Akemi-Hernandez
 - David Azevedo
 - Lisa Marie Alvarado
 - Martha Armas-Kelly
 - Abimael Chavez-Hernandez
 - Ana Gonzalez
 - Gloria Huerta
 - Peggy Martinez
 - Andres Ramirez
 - Michelle Rousey
 - Florence Simon
 - Randy Torres-Van Vleck
 - Pualani Vasquez
 - Howard Wong
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Attachment D

AMENDED COMMITTEE MEMBER COMPENSATION

April 2025

Naomi Iwasaki

April 7 – Workplace Violence Prevention Training

No Committee duties reported at this time.

- Keri Akemi-Hernandez
- David Azevedo
- Lisa Marie Alvarado
- Martha Armas-Kelly
- Abimael Chavez-Hernandez
- Ana Gonzalez
- Gloria Huerta
- Peggy Martinez
- Andres Ramirez
- Michelle Rousey
- Florence Simon
- Randy Torres-Van Vleck
- Pualani Vasquez
- Howard Wong

Attachment E

AMENDED COMMITTEE MEMBER COMPENSATION

May 2025

Naomi Iwasaki

May 8 – May Meeting Agenda Briefing

May 14 – Interagency Equity Advisory Committee Business and Executive Meeting

Andres Ramirez

May 19 – Workplace Violence Prevention Training for Rank & File Employees

Randy Torres-Van Vleck

May 29 – EAC Meeting Debrief with Staff

No Committee duties reported at this time.

- Keri Akemi-Hernandez
- David Azevedo
- Lisa Marie Alvarado
- Martha Armas-Kelly
- Abimael Chavez-Hernandez
- Ana Gonzalez
- Gloria Huerta
- Peggy Martinez
- Michelle Rousey
- Florence Simon
- Pualani Vasquez
- Howard Wong