

INTERAGENCY EQUITY ADVISORY COMMITTEE

Executive Meeting Tab 6 – Update and Discussion: Vision, Mission, and Policy Principles for Transportation Equity

December 4, 2024



Background

The development of a vision, mission statement, and policy principles for improving equitable outcomes in transportation is an **ongoing priority** for the Committee.

The mission and vision can:

- Uplift important policy principles and strategies.
- Help inform a universal understanding of transportation equity.
- Serve as the basis for relevant policies and objectives recommended by the Committee and practiced within each agency.



Process

Opportunities to provide input in this process:

- August EAC Meeting (8/22/2024)
- Equity Visioning Workshop (10/24/2024)
- Safety and Climate Subcommittee Meeting (11/25/2024)
- Committee Survey (closed 11/26/2024)
- December EAC Meeting (12/4/2024)
- Safety and Climate Subcommittee Meeting (12/16/2024)



Survey Results

Responses: 7 members

Based on the equity statements provided for reference, members identified the following statements as ones that resonate most:

- People for Mobility Justice Equity Definition
- Transportation Equity Caucus Vision and Goals
- Caltrans Equity Statement

Vision and mission statements submitted: 5 drafts



Vision Statement

Key Themes

- Equity and accessibility
- Sustainability and climate action
- Safety and well-being
- Community engagement
- Innovation and adaptability

The draft vision statements reflect a forward-thinking approach, aiming to redefine transportation as a tool for empowerment, connection, and environmental sustainability.



Mission Statement

Key Themes

- Addressing historical inequities
- Collaboration and representation
- Community empowerment and inclusion
- Mobility justice and accessibility
- Sustainability
- Safety

The draft mission statements reflect a collective commitment to reshaping California's transportation systems to be more just, accessible, and sustainable for all residents.



Underlying Values

- **Justice:** Addressing past harms and creating systemic solutions to inequities.
- **Collaboration:** Co-creating policies and building partnerships between community and government.
- **Transparency:** Prioritizing open, collaborative, and community-led processes.
- **Inclusion:** Elevating diverse perspectives in decision-making processes.
- **Sustainability:** Advancing climate-conscious, long-term transportation solutions.
- **Accountability:** Ensuring transparent and effective implementation of equity-driven policies.
- **Holistic approach:** Viewing transportation as a critical driver of health outcomes, economic prosperity, and quality of life.



Discussion Questions

1. What alignment can we find based on the Committee's diverse points of view?
2. What feelings or emotions do we want the vision and mission statement to evoke in others?
3. What foundation does this Committee want to leave for the incoming cohort?



Next Steps

- Staff will summarize the discussion from today's executive meeting and share notes with the Safety and Climate Subcommittee.
- Two SMEs from the Safety and Climate Subcommittee will draft a vision and mission statement based on the input gathered through the workshop, survey, and EAC meeting.
- Staff will distribute the draft statements to all members for review.
- The Safety and Climate Subcommittee will meet on December 16, 2024, to discuss the draft statements and provide feedback. [All members are invited to attend.]
- Draft statements will be “finalized” and provided to staff at the end of 2024.
- Staff will present the draft vision and mission statements to the incoming EAC cohort for further revision and adoption in early 2025.

