

INTERAGENCY EQUITY ADVISORY COMMITTEE

Tab 15 – Recap and Next Steps: Vision, Mission, and Foundational Principles for Transportation Equity

March 12, 2025



Background

The development of a vision, mission statement, and foundational principles for improving equitable outcomes in transportation is an **ongoing priority**.

The vision and mission can:

- Uplift important principles and strategies for advancing transportation equity.
- Create a shared understanding of the Committee's purpose and desired impact.
- Serve as the basis for relevant policies and objectives recommended by the Committee and practiced within each agency.



Process

Input on the development of the vision and mission statements was provided through the following:

- August EAC Meeting (8/22/2024)
- Equity Visioning Workshop (10/24/2024)
- Safety and Climate Subcommittee Meeting (11/25/2024)
- EAC Survey (closed 11/26/2024)
- December EAC Executive Meeting (12/4/2024)
- Safety and Climate Subcommittee Meeting (12/16/2024)



Key Themes

- **Justice:** Addressing past harms and creating systemic solutions to inequities.
- **Collaboration:** Co-creating policies and building partnerships between community and government.
- **Transparency:** Prioritizing open, collaborative, and community-led processes.
- **Inclusion:** Elevating diverse perspectives in decision-making processes.
- **Sustainability:** Advancing climate-conscious, long-term transportation solutions.
- **Accountability:** Ensuring transparent and effective implementation of equity-driven policies.
- **Holistic approach:** Viewing transportation as a critical driver of health outcomes, economic prosperity, and quality of life.



Next Steps

Determine who will work on the vision and mission statements, and when they will be completed.

- Will the statement be developed by 1) subject matter experts (SMEs), 2) ad hoc subcommittee, or 3) full Committee?
- When should it be completed?

Staff Recommendation:

- Identify two SMEs to draft vision and mission statements based on the input provided by the 2023-2025 EAC cohort.
- SMEs present the draft vision and mission statements to the 2025-2027 EAC cohort for further revision and adoption in mid-2025.

