

Memorandum

To: EQUITY ADVISORY COMMITTEE MEMBERS

EAC Business Meeting:
October 15, 2025

From: STATE AGENCIES' EXECUTIVE MANAGEMENT

Reference Number: Tab 3, Action

Prepared By: Sasha Linker
Equity and Engagement Specialist
California Transportation Commission

Published Date: October 3, 2025

Subject: Approval of September 2025 Committee Meeting Minutes

Recommendation:

Interagency staff recommend the Interagency Equity Advisory Committee (Committee) approve the meeting minutes for the Committee meeting held on September 5, 2025 (Attachment A).

Issue:

The Interagency Equity Advisory Committee Charter, Article 6.1 requires that interagency staff take written minutes for each meeting to be provided to members prior to the next regular meeting.

Background:

The Interagency Equity Advisory Committee Charter states in Article 6.1 that written minutes will: (a) identify the date, time, and place of the meeting; (b) identify the Committee members in attendance; and (c) contain a summary of actions taken. Draft minutes will be provided to members prior to the next regular meeting to allow sufficient time for the members to review them prior to adoption. Copies of the minutes will be made publicly available via the California Transportation Commission website and distributed to the Committee at least ten days in advance of Committee meetings.

Attachments:

- Attachment A: Meeting Minutes from September 5, 2025 Business Meeting

MINUTES

INTERAGENCY EQUITY ADVISORY COMMITTEE

for the

**California Transportation Commission, California Department of
Transportation, and California State Transportation Agency
September 5, 2025**

Friday, September 5, 2025

**10:00 am Interagency Equity Advisory Committee Business
Meeting**

Department of Transportation Headquarters
Basement Board Room
1120 N Street
Sacramento, CA 95814

*Option to join via Zoom or Teleconference per [SB 544](#)

To register to participate in this meeting remotely, please visit:

https://zoom.us/webinar/register/WN_BCUj9cxySUWLy3xyqegbIA

There, you will be provided dial in information and instructions for participation.

If you wish to join the meeting by phone:

Phone Number: 669 900 9128 Webinar ID: 945 8143 4198 Passcode: 106175

For more information on the Equity Advisory Committee:

www.catc.ca.gov/programs/interagency-equity-advisory-committee

For a glossary of frequently used terms and acronyms please visit the California Transportation Commission website at: https://catc.ca.gov/-/media/ctc-media/documents/about_ctc/acronyms-11-04-21-a11y.pdf

*Please Note: The Committee may not discuss or act on any matter raised during the Public Comment section that is not included on this agenda, except to decide whether to place the matter on the agenda of a future meeting. (Gov. Code, §§ 11125 and 11125.7, subd. (a).)

*"A" denotes an "Action" item; "I" denotes an "Information" item.

INTERAGENCY EQUITY ADVISORY COMMITTEE AGENDA**October 15, 2025****Business Meeting Agenda**

| Tab | Agenda Item | Facilitator | Type* |
|--------------------------|--------------------|--------------------|--------------|
| 1 | Roll Call | Justin Hall | I |
| Committee Member | | Attendance | |
| Keri Akemi-Hernandez | | Present | |
| Lisa Marie Alvarado | | Present | |
| Martha Armas-Kelly | | Present | |
| David Azevedo | | Present | |
| Abimael Chavez-Hernandez | | Present | |
| Ana Gonzalez | | Present | |
| Gloria Huerta | | Present | |
| Naomi Iwasaki | | Present | |
| Peggy Martinez | | Present | |
| Andres Ramirez | | Present | |
| Michelle Rousey | | Present | |
| Florence Simon | | Present | |
| Randy Torres-Van Vleck | | Present | |
| Pualani Vazquez | | Present | |
| Howard Wong | | Absent | |

Total – Present: 14 Absent: 1

| Tab | Agenda Item | Facilitator | Type* |
|------------|----------------------|--------------------|--------------|
| 2 | Land Acknowledgement | Martha Armas-Kelly | I |

Chair Martha Armas-Kelly presented this information item.

No public comment.

| Tab | Agenda Item | Facilitator | Type* |
|------------|---|--------------------|--------------|
| 3 | Adoption of May 2025 Business and Executive Meeting Minutes | Justin Hall | A |

Recommendation: Approval**Action Taken:** Approved**Motion:** Akemi-Hernandez **Second:** Rousey **Recused:** None **Absent:** Martinez, Wong**Vote result:** 13-0**Ayes:** Akemi-Hernandez, Alvarado, Armas-Kelly, Azevedo, Chavez-Hernandez, Gonzalez, Huerta, Iwasaki, Ramirez, Rousey, Simon, Torres-Van Vleck, Vazquez**Nays:****Abstained:**

No public comment.

INTERAGENCY EQUITY ADVISORY COMMITTEE AGENDA**October 15, 2025**

| Tab | Agenda Item | Facilitator | Type* |
|------------|---|--------------------|--------------|
| 4 | Public Comments for Items Not on the Agenda | Justin Hall | I |

Chair Martha Armas-Kelly presented this information item.

Member Keri Akemi-Hernandez acknowledged September as Deaf Awareness month and Latino Heritage month.

| Tab | Agenda Item | Facilitator | Type* |
|------------|---------------------|--------------------|--------------|
| 5 | Interagency Updates | Carolyn Abrams | I |

Caltrans Senior Advisor on Race and Equity Carolyn Abrams presented this informational item.

No public comment.

| Tab | Agenda Item | Facilitator | Type* |
|------------|--|--------------------|--------------|
| 6 | Approval of Draft Vision, Mission, and Foundational Principles for Transportation Equity | Carolyn Abrams | A |

Caltrans Senior Advisor on Race and Equity Carolyn Abrams and Subject Matter Experts Martha Armas-Kelly and Keri Akemi-Hernandez presented this action item.

Members refined the statements further to incorporate language focused on acknowledging historical harms, including incarceration, internment, and systemic disinvestment, prioritizing safety for all ages and abilities, promoting shared mobility options, zero-emission and clean energy vehicles, and responsible resource use, supporting economic opportunity through proactive, adaptable approaches, and empowering systemic change by linking equity to land use, housing, and community well-being.

Motion: To adopt the Mission, Vision, and Foundational Principles for Transportation Equity with the discussed and requested amendments and additions.

Recommendation: Approval

Action Taken: Approved

Motion: Gonzalez **Second:** Martinez **Recused:** None **Absent:** Iwasaki, Simon, Wong

Vote result: 12-0

Ayes: Akemi-Hernandez, Alvarado, Armas-Kelly, Azevedo, Chavez-Hernandez, Gonzalez, Huerta, Martinez, Ramirez, Rousey, Torres-Van Vleck, Vazquez

Nays:

Abstained:

No public comment.

| Tab | Agenda Item | Facilitator | Type* |
|------------|-----------------------------|---|--------------|
| 7 | Ad Hoc Subcommittee Updates | Ana Gonzalez Naomi Iwasaki Randy Torres-Van Vleck | I |

Subcommittee Chairs Ana Gonzalez and Randy Torres-Van Vleck presented this informational item.

No public comment.

INTERAGENCY EQUITY ADVISORY COMMITTEE AGENDA**October 15, 2025**

| Tab | Agenda Item | Facilitator | Type* |
|------------|--------------------------|--------------------|--------------|
| 8 | Committee Member Reports | Martha Armas-Kelly | I |

Chair Martha Armas-Kelly presented this informational item with updates from Members Vazquez, Akemi-Hernandez, Torres-Van Vleck, Martinez, Alvarado, and Rousey.

No public comment.

| Tab | Agenda Item | Facilitator | Type* |
|------------|------------------------------|------------------------------------|--------------|
| 9 | Chair and Vice Chair Reports | Martha Armas-Kelly Ana Gonzalez | I |

Chair Martha Armas-Kelly and Vice Chair Ana Gonzalez presented this informational item.

No public comment.

| Tab | Agenda Item | Facilitator | Type* |
|------------|--------------------------------|--------------------|--------------|
| 10 | Closing Remarks and Next Steps | Carolyn Abrams | I |

Caltrans Senior Advisor on Race and Equity Carolyn Abrams presented this informational item.

No public comment.

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