

Director's Policy on Anti- Displacement

Equity Advisory Committee
October 8, 2026



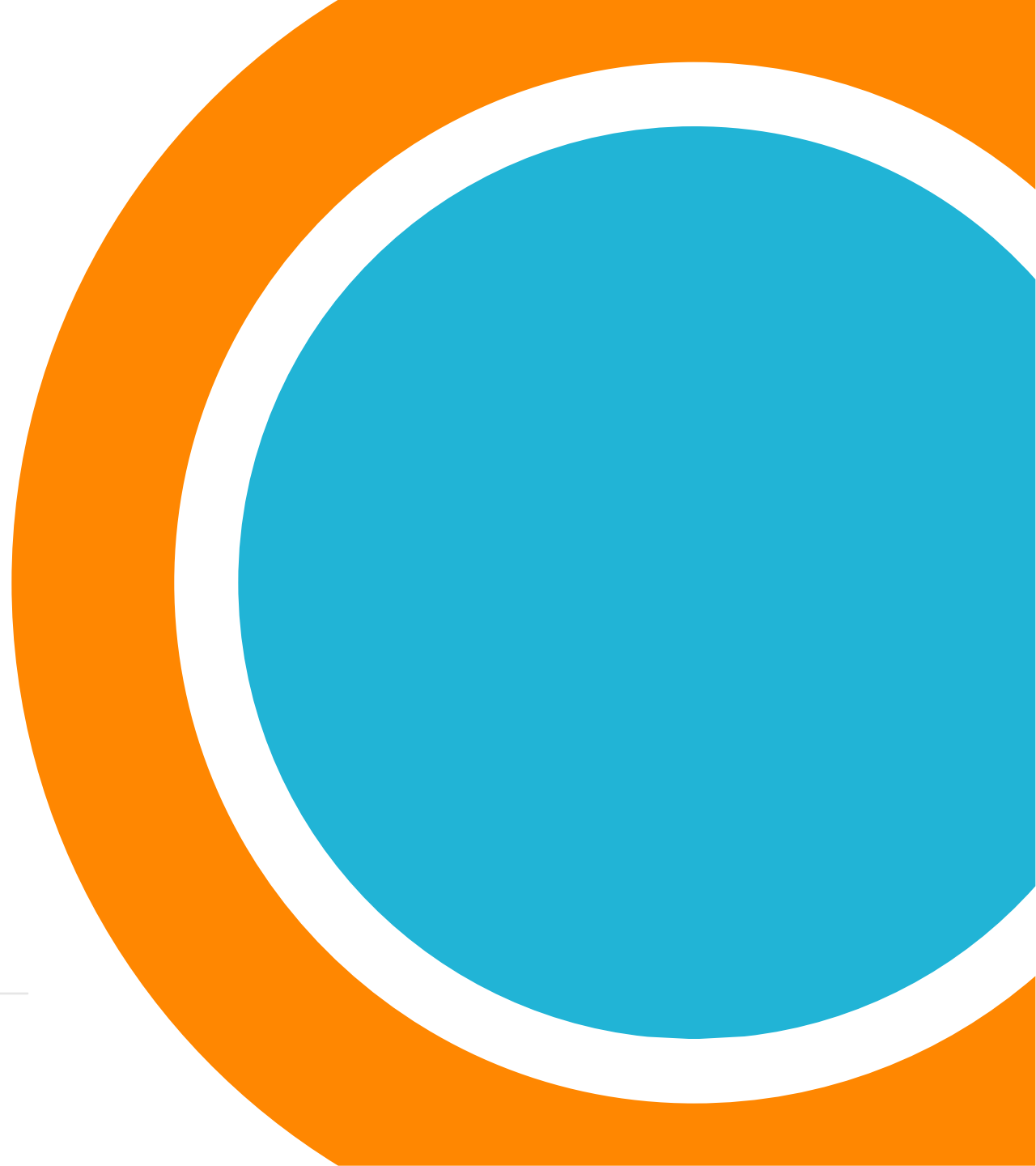
Director's Office of
Equity & Tribal Affairs (ETA)



S3.3 Create a Caltrans Director's Policy focused on **displacement caused by projects on the state highway system** with the intent to **avoid future housing takings**, particularly in **disadvantaged communities**.

Housing Stability

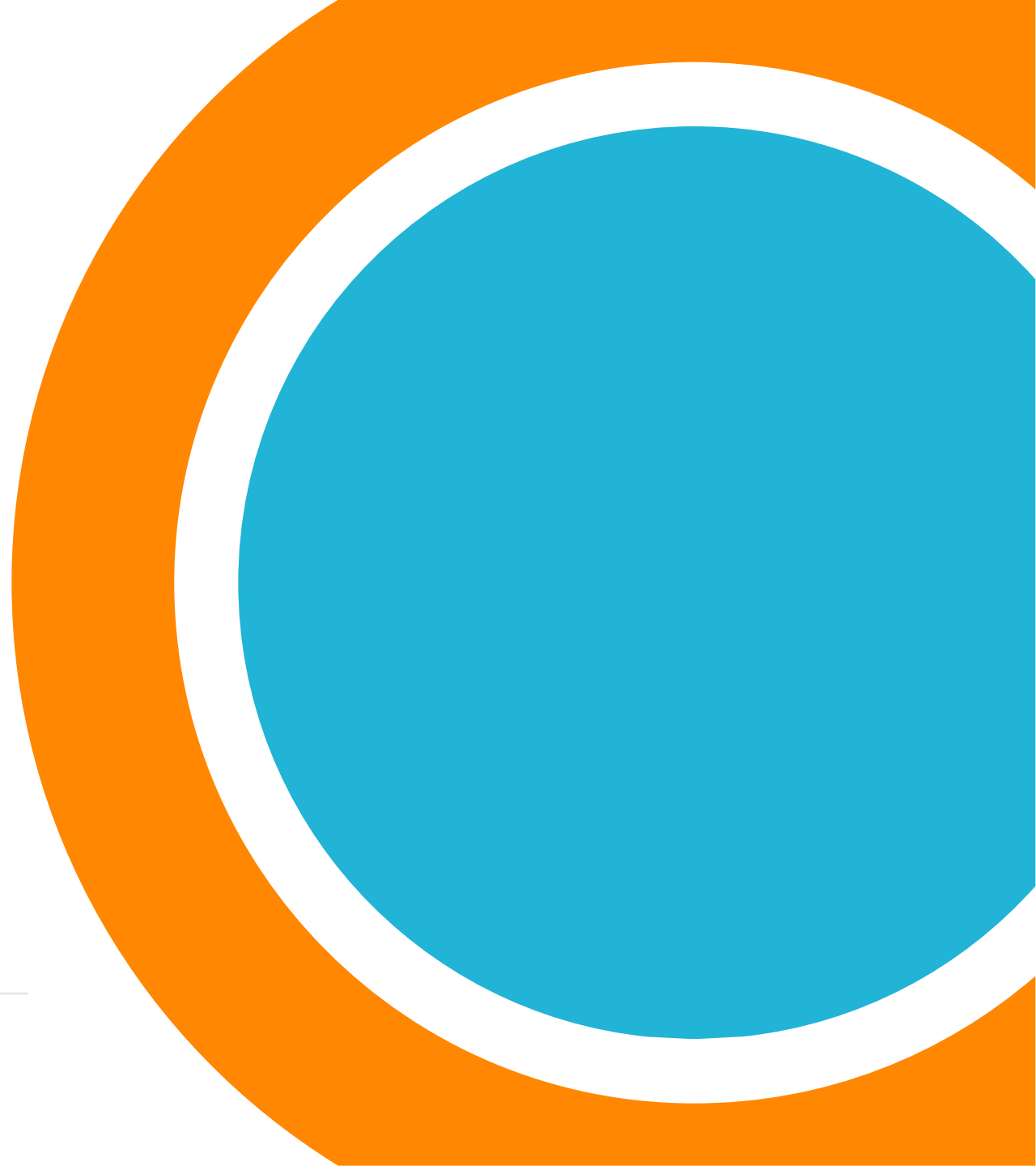
- Foundational to individual and community well-being.
- Provides security, consistency, and belonging; strengthens neighborhood cohesion; and supports economic and social mobility.
- When these conditions are protected and enhanced, communities are better positioned to prevent homelessness, preserve cultural identity, and avoid the compounding barriers that arise from displacement and housing insecurity.





Caltrans Commitment

- Caltrans will prioritize project alternatives, design refinements, and mitigation measures.
- Caltrans will increase transparency on decision making related to housing acquisitions.
- Caltrans will communicate the department's commitment to avoid acquisitions with partners.





Programs and Divisions

- Division of Transportation Planning
- Senate Bill 1 Program
- Division of Environmental Analysis
- Division of Right of Way and Land Surveys
- Asset Management
- Division of Design
- Programming
- Director's Office of Equity & Tribal Affairs



Headquarters

- Leads the development and implementation of the Anti-Displacement Policy.
- Promotes the use of anti-displacement principles into transportation plans and project initiation documents.
- Updates any relevant guidelines and manuals to reflect Caltrans' commitment to avoid housing acquisitions.
- Uses the Anti-Displacement Database for Project Initiation Documents (PIDs) that may have potential displacement.



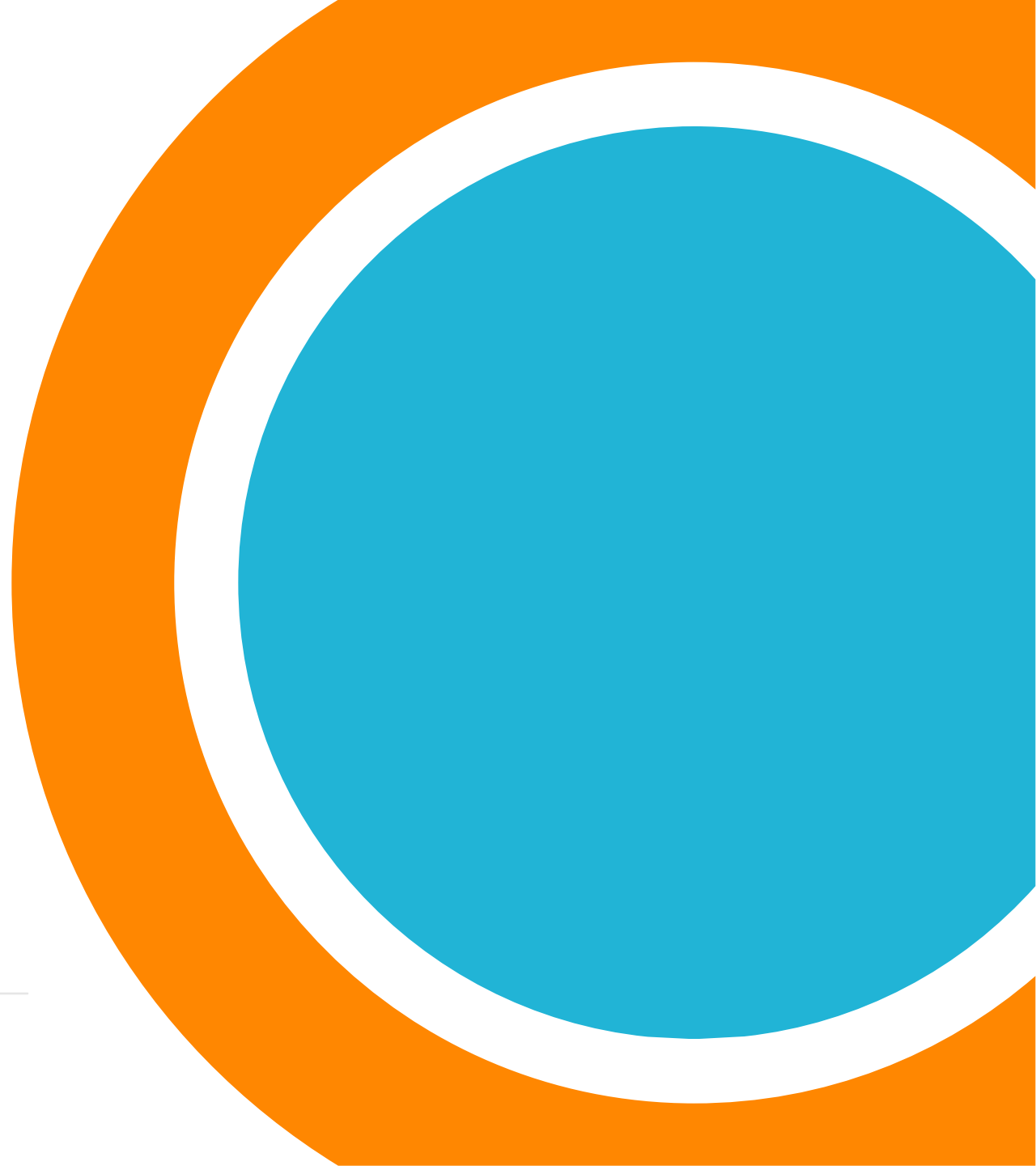
Districts

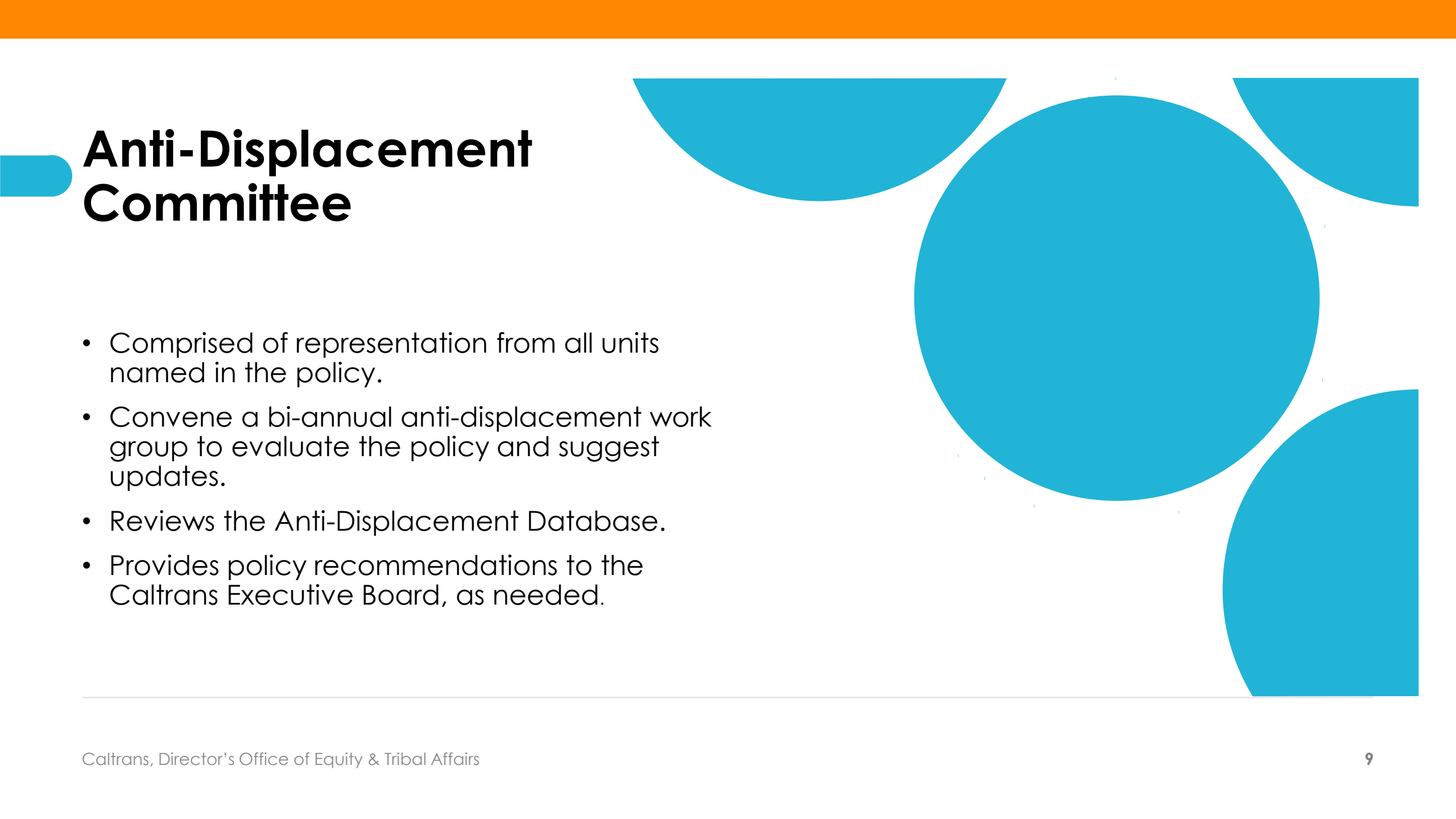
- Designate the District Anti-Displacement Lead to oversee the District Anti-Displacement Database.
- Communicate Caltrans' commitment to avoiding acquisition to all transportation planning partners.
- Support the development and implementation of Public Engagement Plans (or related strategies) and the use of the Caltrans Engagement Portal for projects with potential community displacement impacts.
- Use the Anti-Displacement Database to signify plans and PIDs that may have potential displacement.



Anti-Displacement Database

- Tracks projects with potential housing impacts
 - Documents displacement risk
 - Supports agency-wide reporting
 - Components:
 - District
 - Project number
 - Brief project description
 - Number of potentially displaced housing units
 - Transportation-based priority populations
 - Engagement documentation
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Anti-Displacement Committee

- Comprised of representation from all units named in the policy.
- Convene a bi-annual anti-displacement work group to evaluate the policy and suggest updates.
- Reviews the Anti-Displacement Database.
- Provides policy recommendations to the Caltrans Executive Board, as needed.



Questions for the Committee

1. What are the best ways to communicate Caltrans' forthcoming Director's Policy on Anti-Displacement?
2. How can the internal Anti-Displacement Committee (currently under development), be transparent and accountable to the public about decision making?
3. How would you like to be updated about this policy going forward?